

Environmental policy

NIBE shall provide the market with products for heating, ventilation and cooling of smaller as well as larger facilities and heating products for tap water.

The products shall be energy efficient, environmentally friendly and use renewable energy to the greatest extent possible.

Environmental friendliness shall be indicative in every link from product development to recycling.

Current environmental requirements shall always be observed in order to contribute to continuous improvement of the environmental management system and to prevent polluting emissions. This shall create a platform for establishing new environmental goals.

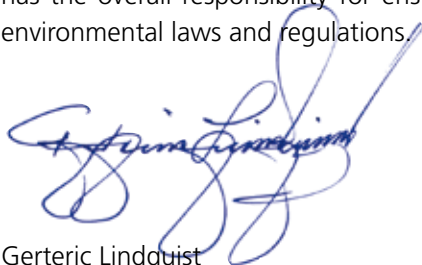
Effective use of input goods, systematic disposal of waste and use of own products for heating, ventilation and cooling shall be prioritized.

The environmental work shall always extend to making requirements of suppliers.

Employees, customers, suppliers, authorities, shareholders, analysts and the public shall be kept continuously informed about NIBE's environmental work.

Sustainable development shall be indicative within NIBE.

Environmental responsibility is the concern of every NIBE employee and participation shall be ensured through education. The Managing Director has the overall responsibility for ensuring that the company complies with environmental laws and regulations.

A handwritten signature in blue ink, appearing to read "Gerteric Lindquist".

Gerteric Lindquist

Managing Director and Chief Executive

Markaryd Sweden, September 4, 2008